



If you witness any inappropriate behaviour, or wrongdoing you must *Speak up*:

- Talk to your line manager
- If necessary speak to HALO's senior management, or to a HALO trustee
- If you are uncomfortable with any of these options, **contact Safecall**

**0800 915 1571**

or report on line at: [www.safecall.co.uk/report](http://www.safecall.co.uk/report)

All calls are treated confidentially by Safecall and you may remain anonymous if you wish.



